

stuff you wish they taught in seminary



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*5 Free*

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***TRAINING PDFS & MP3S FOR  
CHURCH LEADERS***

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RICH BIRCH

## 5 FREE TRAINING PDFS & MP3S FOR CHURCH LEADERS



Prevailing churches are always looking for ways to grow their leaders. Although training can often take the form of [traveling to conferences](#) or [visiting other churches](#), we also need to take advantage of smaller moments to push our team to think differently and grow. Often times this is as simple as giving your team something to read over and then lead a simple conversation about how that article relates to your church. Here are links to 5 FREE PDFs and MP3s that you could use to drive training with your team:

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### **Leadership Personalities Needed for Your Church Team**

I've had the privilege of seeing some high-performing teams up close. There is a common characteristic of a healthy tension in the variety of personalities that make up those groups. Here are four different personalities that seem to be common to those teams.

[Download PDF](#)

[Download MP3](#)

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### **Help Unchurched Guests Feel Welcome Without Selling Out**

How can we create spaces where people feel welcome at our churches regardless of their spiritual background? What can we do to ensure that unchurched people know they are welcome to our experiences every weekend? How can we do this in a way that doesn't compromise the core of our experiences, if we're concerned about that? This PDF includes 7 ways to help unchurched people feel welcome that don't impact our teaching or music ministries.

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## Dealing With Short Attention Spans

Rather than bemoaning the fact of shrinking attention space, church leaders need to face this reality head on and structure our ministry for people with depleted attention spans. For too long the church has ignored these realities. We do so at great risk of losing our ability to connect with the broader culture. We have to adjust to the times. Here are a few ways that any church can deal with people's diminished ability to focus.

[Download PDF](#)

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## Pastoral Tips for Non-Pastoral Types

Even if we aren't in a primarily "caring" role, we need to care for people. Here are six simple tips for folks (like me!) to whom all this "people stuff" doesn't come naturally.

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## Stages of Engagement with First-Time Guests

Use these stages as discussion starters with your team to think through each step that your guests go through. Identify areas that need improvement and build a plan to improve the experience!

[Download PDF](#)

[Download MP3](#)

## Tips for Using these PDFs & MP3s

- **Prepare a Few Simple Questions** // Most teams won't require much to get the conversation started but it's a good idea to think through a few questions ahead of time to get the ball rolling. Some suggestions:
  - o What struck you from this resource? Why?
  - o How does this resource challenge us to think different about our church?
  - o Is there anything from this resource we should put into place this coming weekend?
- **Advance Warning** // Email them to your team ahead of time and ask them to read the PDF or listen to the MP3s a head of time.
- **Rinse & Repeat** // Keep at it. Get your team regularly working "on" your church and not just "in" it. Challenge them to think critically about the ministry often when you get together.

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