# Job Purpose

Lead the campus pastors, empowering them to effectively lead their campuses while further developing their team members to staff future campuses. Implement and maintain organizational integrity, processes, and systems across all campuses. Ensure the multi-site implementation of the mission, vision, and DNA of Lifechurch.

# Executive Director of Campus Development Responsibilities

* Leadership development of campus pastors and their campus teams
* Oversee development of, and hold Campus Leadership accountable to, annual goals and objectives
* Provide direction and clarity regarding the scope and flexibility of campus ministry
* Be committed to ongoing education of systems, processes, practices, and methodologies as it relates to multi-site development through trade literature, conferences, and seminars.
* Serve on HR Team to oversee HR systems and processes
* Leads process of identifying and developing future campus leaders
* Serve as a member of the Teaching Team for campus services
* Assist the Senior Pastor in the strategizing and implementation of campus expansion projects
* Participate and help lead monthly/weekly Staff Meetings and monthly Pastor’s Council (Elders) meetings,
* Assist the Senior Pastor with setting the church ministry vision
* Provide oversight and ensure that the Vision, Mission, Core Values, Philosophy of Ministry (DNA) is properly stewarded by the Campus Pastors.
* Assess and support the integrity and implementation of all Purpose Ministries/Areas across all campuses
* Perform designated performance reviews on appropriate direct reports and follow through with Senior Pastor.
* Develop systems to measure progress and provide periodic reports as needed
* Communicate and help implement organizational initiatives such as teaching series, community events, special projects, etc.
* Help ensure the continuity and replication of Lifechurch DNA across all campuses.
* Interact regularly with Campus Core Teams to obtain feedback, input, and progress reports.

# Qualifications, Criteria, and Required Character Attributes

* Comprehensive knowledge, agreement, and adherence to the mission, vision, and core values of Lifechurch.
* Faithful and committed servant to Lifechurch, Pastors and Leadership.
* Christian lifestyle that is in harmony with clear Biblical standards.
* Support Lifechurch with your tithes and offerings.
* Agree to abide by all Lifechurch employee policies.
* Self-motivated, results-oriented, independent worker with the leadership skills necessary to engage and lead campus teams.
* Demonstrated leadership ability, including vision casting and strategic implementation
* Ability to recognize and develop future talent.
* Strong communication skills, both written and oral, at all levels.
* Ability to administrate and prioritize varied workloads, executing appropriate judgment and confidentiality.
* Continuous growth and development in the areas of church leadership, marketing and technology.
* Team player with positive, servant-motivated attitude.
* Have a heart for the house.